

Odfjell Technology shall aim for the highest safety standard and promote the health and wellbeing of our employees and others associated with our operations. Activities shall be conducted according to sound environmental principles to minimise adverse impact across climate and ecosystems.

This will be achieved by:

- Fostering an HSE culture based on competence, involvement and commitment from all employees
- Promoting Safety Leadership and incorporate our Human Performance Principles into HSE management
- Preventing occupational injuries and illness through effective risk management, and by applying our HSE Rules and Life Saving Rules
- Continuously improving HSE performance by monitoring objectives, performing reviews and learning from experiences
- Maintaining and testing emergency response plans to protect personnel and prevent environmental harm
- Managing environmental impacts, risks and opportunities based on our material sustainability topics and Environmental Principles
- Integrating environmental considerations into the design, planning, development and execution of new and existing products and services
- Promoting awareness of energy use and greenhouse gas emissions through active reporting and monitoring
- Including HSE performance in procurement decisions and fostering cooperative relationships throughout the supply chain
- Ensuring compliance with HSE laws and regulations, contractual obligations, ISO 45001, ISO 14001 and other relevant standards

This policy applies to own workforce. The CEO ensures implementation, and senior management integrates objectives into operations. Policy effectiveness is maintained through internal and third-party assurance.

A handwritten signature in blue ink, reading "Simen Lieungh".

Simen Lieungh

CEO, Odfjell Technology

01.10.2025